

Drum n Bounce & Dubstretch Fitness

Safeguarding Adults Policy

Policy Owner [Emma Smallman](#)

Date Policy approved:

Next review Date:

Designated Safeguarding Lead: [Emma Smallman](#)



Mission Statement/Introduction

Drum n Bounce & Dubstretch Fitness provides quality and accessible dance fitness to drum & bass music through classes, events and music festivals.

Policy statement

Drum n Bounce believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.

Scope

This policy applies to anyone who comes into contact with drum n bounce either as participant or as instructor.

Purpose

This purpose of this policy is to demonstrate Drum n Bounce's commitment to safeguarding adults and ensuring everyone involved in Drum n Bounce is aware of:

- The legislation, policies and procedures around safeguarding adults
- Their role and responsibility for safeguarding adults.
- What to do or who to speak to if someone has a concern relating to the welfare or wellbeing of an adult within the business.

Implementation

The policy in practice involves

- Being DBS checked (if applicable)
- Attending safeguarding adults training to keep my knowledge up to date
- All activities include an assessment of, and risk to, the safety of all adults from abuse and neglect and designates a person who will be in attendance as a safeguarding lead for that activity
- I have system in place for receiving and managing concerns
- I am a member/affiliated to of EMD UK NGB
- I ensure this policy is available to participants via website

Legislation – what is adult safeguarding?

In its wider context, safeguarding adults applies to everyone over the age of 18 and is about:

- protecting an adult's right to live in safety, free from abuse and neglect.
- people and organisations working together to prevent and stop both the risks and experience of abuse and neglect, while at the same time making sure that the adult's wellbeing is promoted taking fully into account their views, wishes, feelings and beliefs in deciding on any action.

More detail can be found here:

[Safeguarding Adults at Risk Key Legislation and Government Initiatives \(anncrafttrust.org\)](https://anncrafttrust.org)

Procedures

Key Contact Details

Designated Safeguarding Lead (DSL) Emma Smallman, 07812117401

emma@drumbounce.co.uk

They will be responsible for the monitoring and recording of any safeguarding concerns and for ensuring that all concerns are shared with the appropriate authorities. It is not the role of the DSL to investigate, only to gather and share information as appropriate.

Raising and Managing a Concern

- Any safeguarding concerns can be reported to the DSL
- Any concern that an adult is not safe will be taken seriously, responded to promptly and followed up
- The DSL will speak to the adult about the issue wherever possible, noting any views that the adult may have regarding how they wish the matter to be dealt and keeping them informed throughout the process
- The DSL may seek advice from external sources such as the local Safeguarding Adults Team, the Local Active Partnership, EMD UK, police or Ann Craft Trust
- The DSL will only share information with the people who need to know – such as the Safeguarding Adults Team, police or local Active Partnership. Any referrals or passing on of information will be done with the consent of the adult wherever possible. If consent is withheld, but information is still passed on, the DSL will

clearly document this and the reasons why. They will also inform the adult of this action where possible.

- The DSL will make a written record of the concern and store it safely in line with Data Protection requirements.
- A safeguarding concern can be shared in person, by email, or by phone

Note:

If someone is injured or at immediate risk, immediate action should be taken. By seeking help by dialling 999 for police or ambulance.

If someone does not give consent, advice as to what you should do can be sought from either the police, Adults Safeguarding Team, NGB, Active Partnership or Ann Craft Trust etc, whilst keeping the name anonymous

Whistleblowing

If someone would like to raise a safeguarding concern regarding Emma Smallman or Drum n Bounce & Dubstretch Fitness please contact an EMD UK Safeguarding Officer on 01403 266000 or safeguarding@emduk.org

Recording and Information Sharing

We work to the Seven Golden Rules

1. GDPR is **not a barrier** to sharing information
2. Be **open** and **honest**
3. Seek **advice**, if in doubt
4. **Share with consent** where appropriate
5. Consider **safety** and **wellbeing**
6. **Necessary, proportionate, relevant, accurate, timely** and **secure**
7. Keep a **record** of your **decision** and **reasons** for sharing

All information will be stored securely in a locked box and only shared with relevant agencies in line with the 2018 GDPR and Data protection legislation

Sources of Information and Support

Action on Elder Abuse

A national organisation based in London. It aims to prevent the abuse of older people by raising awareness, encouraging education, promoting research and collecting and disseminating information.

Tel: 020 8765 7000

Email: enquiries@elderabuse.org.uk

www.elderabuse.org.uk

Ann Craft Trust

A national organisation providing information and advice about adult safeguarding. The Ann Craft Trust has a specialist Safeguarding Adults in Sport and Activity team to support the sector

Tel: 0115 951 5400

Email: Ann-Craft-Trust@nottingham.ac.uk

www.anncrafttrust.org

Men's Advice Line

For male domestic abuse survivors

Tel: 0808 801 0327

National LGBT+ Domestic Abuse Helpline

Tel: 0800 999 5428

National 24Hour Freephone Domestic Abuse Helplines

England Tel: 0808 2000 247 www.nationaldahelpline.org.uk/Contact-us	Northern Ireland Tel: 0808 802 1414 www.dsahelpline.org Twitter: www.twitter.com/dsahelpline Facebook: www.facebook.com/dsahelpline
Scotland Tel: 0800 027 1234 Email: helpline@sdaafmh.org.uk Web chat: sdaafmh.org.uk	Wales Llinell Gymorth Byw HebOfn/ Live free from fear helpline Tel: 0808 8010 800 Type Talk: 18001 0808 801 0800 Text: 078600 77 333



Rape Crisis Federation of England and Wales

Rape Crisis was launched in 1996 and exists to provide a range of facilities and resources to enable the continuance and development of Rape Crisis Groups throughout Wales and England.

Email: info@rapecrisis.co.uk

www.rapecrisis.co.uk

Respond

Respond provides a range of services to victims and perpetrators of sexual abuse who have learning disabilities, and training and support to those working with them.

Tel: [020 7383 0700](tel:02073830700) or

[0808 808 0700](tel:08088080700) (Helpline)

Email: services@respond.org.uk

www.respond.org.uk

Stop Hate Crime

Works to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual's identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.

24 hours service:

Telephone: [0800 138 1625](tel:08001381625)

Web Chat: www.stophateuk.org/talk-to-us/

E mail: talk@stophateuk.org

Text: [07717 989 025](tel:07717989025)

Text relay: [18001 0800 138 1625](tel:1800108001381625)

By post: PO Box 851, Leeds LS1 9QS

Susy Lamplugh Trust

The Trust is a leading authority on personal safety. Its role is to minimise the damage caused to individuals and to society by aggression in all its forms – physical, verbal and psychological.

Tel: [020 83921839](tel:02083921839)

Fax: [020 8392 1830](tel:02083921830)

Email: info@suzylamplugh.org

www.suzylamplugh.org

Victim Support

Provides practical advice and help, emotional support and reassurance to those who have suffered the effects of a crime.

Tel: [0808 168 9111](tel:08081689111)

www.victimsupport.com



Women's Aid Federation of England and Wales

Women's Aid is a national domestic violence charity. It also runs a domestic violence online help service.

www.womensaid.org.uk/information-support

Everyone has a right to be treated with respect and dignity.

Everyone deserves to be safe.